

# Growing good governance

A summary of themes highlighted by our analysis and where to find resources and support:

<p><b>Vision and strategy</b></p> <p>Looking beyond the coming year and planning for long-term success and security</p>	<p><b>Clear roles and professional support</b></p> <p>Paving the way for more rewarding governance experiences</p>
<ul style="list-style-type: none"> <li>• co-created organisational strategy</li> <li>• board takes ownership of the strategy</li> <li>• operational and reactive focus is avoided</li> <li>• strategic priorities drive monitoring focus</li> </ul> <p><a href="#">NGA strategic planning resources</a></p>	<ul style="list-style-type: none"> <li>• volunteer satisfaction proactively addressed</li> <li>• evenly distributed workload</li> <li>• strong chairing sets tone and direction</li> <li>• governance professional is well utilised</li> </ul> <p>Resources to support <a href="#">chairing</a>, <a href="#">governance workload</a> and the <a href="#">governance professional</a></p>
<p><b>Holding leadership to account</b></p> <p>A shared understanding of what information the board needs and a culture of curiosity</p>	<p><b>Financial oversight</b></p> <p>Robust, well-informed and independent scrutiny of spending decisions</p>
<ul style="list-style-type: none"> <li>• high quality board reports</li> <li>• leaders understand and value governance</li> <li>• clear separation between strategic and operational roles</li> <li>• governors/trustees can engage in difficult conversations</li> </ul> <p>NGA resources to support <a href="#">monitoring</a> and <a href="#">executive leader performance management</a></p>	<ul style="list-style-type: none"> <li>• committee structure and reporting routines support effective oversight</li> <li>• strengthened by the board’s overarching strategic plan</li> <li>• governors and trustees have the skills and knowledge required</li> </ul> <p><a href="#">NGA financial oversight resources</a></p>
<p><b>Effective governance structures</b></p> <p>Building and maintaining the right structures for the needs of the organisation</p>	<p><b>Relationships between tiers in MATs</b></p> <p>Clear communication and separation between tiers in a MAT</p>
<ul style="list-style-type: none"> <li>• clear delegation and separation</li> <li>• structured based on current needs</li> <li>• avoids duplication and supports efficiency</li> </ul> <p><a href="#">NGA resources on governing board roles</a></p>	<ul style="list-style-type: none"> <li>• investment in training and development to secure shared understanding</li> <li>• clear scheme of delegation in place</li> </ul> <p><a href="#">NGA local tier resources</a></p>
<p><b>Stakeholder engagement</b></p> <p>An essential component of accountable governance</p>	<p><b>Self-evaluation</b></p> <p>Transparent, meaningful and collaborative reflection</p>
<ul style="list-style-type: none"> <li>• two-way dialogue between the board and stakeholders</li> <li>• feedback is used to inform decision-making and drive improvement</li> </ul> <p><a href="#">NGA stakeholder engagement resources</a></p>	<ul style="list-style-type: none"> <li>• well-established evaluation tools are used</li> <li>• the entire board takes ownership</li> <li>• actions are identified and tracked</li> </ul> <p><a href="#">NGA self-evaluation resources</a></p>